

About Us – Jim Delia

Jim Delia is the Principal Consultant with Delia and Associates with more than 15 years of hands-on experience helping companies, government organizations and non-profit agencies plan and implement strategic, organizational and personal changes. He coaches and consults leaders, teams and individuals to develop and improve professional skills, solve problems and improve performance. Jim tailors his services to meet the multi-faceted needs of his clients. His experience covers a broad range of industries including construction, health and human services, travel, transportation, advertising and the public sector.

Jim uses a variety of approaches, techniques and assessment tools, including the Strength Deployment Inventory® and Myers Briggs Type Indicator®. Each engagement is designed specifically for the individual client. In addition to his work improving organizational performance, Jim has developed and delivered numerous professional skills development courses and he is a faculty member for the USDA Graduate School.

Prior to launching Delia and Associates, Jim was a Vice President, Client Services, at Right Management Consultants in San Francisco. He also held a variety of positions with the County of San Mateo focusing on human resources, organizational consulting and training. Born and raised in New York, Jim was educated in Hawaii and Boston and received his bachelor's degree from the University of California at Berkeley.

Jim has organized several successful community fundraising events for local area schools and he is an active member of the Rotary Club of Burlingame. He also serves on the City of Burlingame's Civil Service Commission. Jim is an avid San Francisco Bay sailor and has earned a number of American Sailing Association certifications. He often functions as skipper/facilitator for popular teambuilding events held on 30 to 50 foot sailboats.

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